

Greetings Army Medicine Team-

On behalf of the OTSG/MEDCOM Chief of Staff/AMEDD Chief, Civilian Corps, Mr. Richard Beauchemin, Happy 24th birthday to the AMEDD Civilian Corps and our phenomenal Civilian teammates who are invaluable to work that Army Medicine does each day to support the force and our communities. We are sharing information posted on the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil> under "WHAT'S NEW" "ANNOUNCEMENTS." Please find information you need to know related to the Coronavirus (COVID-19), upcoming opportunities and new information on course date changes related to Corps programs and initiatives, Civilian Leader Development Education and Training opportunities and other topics of interest.

CORONAVIRUS (COVID-19): The Centers for Disease Control and Prevention (CDC), the Military Health System (MHS), the Office of The Surgeon General, U.S. Army Medical Command, and the U.S. Army Public Health Center continue to closely monitor the ongoing outbreak of respiratory illness caused by a Novel coronavirus (COVID-19). COVID-19 cases have been identified in a number of international and domestic locations, and transmission has occurred in select communities near U.S. installations. This is a rapidly evolving situation and information will be updated as it becomes available.

Helpful resource information, can be found on the U.S. Army Public Health Center website at <https://phc.amedd.army.mil/topics/campaigns/covid19/Pages/default.aspx> and additional updated guidance from The Office of Personnel Management regarding the 2019 Coronavirus Disease (COVID-19) and management of human resources flexibilities and entitlements under Coronavirus Disease 2019 (COVID-19) at <https://www.opm.gov/policy-data-oversight/covid-19/>; Coronavirus Fact Sheet: <https://www.opm.gov/policy-data-oversight/covid-19/fact-sheet-additional-guidance-in-connection-with-the-covid-19-emergency/>

FAQs on Evacuation Payments during a Pandemic Health Crisis:

<https://www.opm.gov/policy-data-oversight/covid-19/frequently-asked-questions-on-evacuation-payments-during-a-pandemic-health-crisis/>

COVID-19 guidance for Army:

Unclassified documents: <https://abc.chra.army.mil> click on "Information on the Coronavirus"

Official Use Only documents: https://army.deps.mil/army/cmds/HQDAG1/CP/Ext_Coord/COVID-19

If you feel as though you may have been exposed to COVID-19, please notify your healthcare provider and remain at home until you receive instructions about next steps from your healthcare team. Concerned Soldiers, Family Members, and Soldiers for Life should contact the MHS Nurse Advice Line at 1-800-TRICARE (874-2273) for additional information and instructions.

We must continue to help prevent the spread of all respiratory illnesses by frequently, thoroughly washing hands, covering coughs and sneezes, avoiding touching one's eyes, nose, and mouth, practicing social distancing, staying home when ill, and cleaning and disinfecting frequently touched objects.

Army Medicine will continue to coordinate with local, state, and federal public health authorities to respond to the impacts of COVID-19 and protect the health, safety, and well-being of our Soldiers, Family Members, Soldiers for Life, Civilian Employees and members of our local communities.

AMEDD CIVILIAN CORPS BIRTHDAY: The AMEDD Civilian Corps celebrates its 24th Birthday today, 26 March 2020. Civilians have played a vital role in Army Medicine from the very beginning. In fact, virtually all medical functions were provided by Civilians in the first few decades of the Army's existence. The history of Civilian support to the Army Medical Department is an integral and inseparable component of our overall medical history. This year's celebration theme is "AMEDD Civilians - Ready, Committed and Dedicated to supporting the Army Medicine Mission." We hope that you take the opportunity to celebrate our Corps Birthday this this year.

Please go to <https://www.dvidshub.net/video/744349/army-medicine-civilian-corps-celebrate-s-24th-anniversary> to view the Army Surgeon General, LTG Scott Dingle's and/or Corps Chief video reference the AMEDD Civilian Corps Birthday.

WOLF PACK AWARDS - 2QFY20 AWARD NOMINATIONS: Nominations are currently being accepted for the 2QFY20 Wolf Pack Award. The Wolf Pack Award is open to eligible teams that consist of a mix of Civilian and military team members recognizing teamwork that drives excellence in outcomes supporting the Army Medicine mission across the force. The winning teams must demonstrate excellence and effective teamwork resulting in significant products or services with the potential for broad impact in support of Army Medicine. Please click on WHAT'S NEW and ANNOUNCEMENTS to find additional information reference the nomination packet. The suspense date to submit nominations has been extended to NLT COB 31 March 2020.

CONGRATULATIONS!

1ST QTR, FY 20 - U.S. ARMY MEDICAL COMMAND (MEDCOM) WARRIOR CARE AND TRANSITION TEAM, NATIONAL CAPITAL REGION, ARLINGTON, VA The Team of 50 Army Active Duty military and Department of the Army Civilians as a result of a comprehensive review developed a plan to redesign the Warrior Care and Transition Program, rebranding the program as the Army Recovery Care Program (ARCP). The team's exceptional contributions resulted in updated policies and procedures simplifying entry criteria, streamlined processes and focused resources fostering an environment at the unit level that will serve individual Soldiers' unique needs. In response to the Army Senior Leader (ASL) guidance, the Warrior Care and Transition team conducted a comprehensive review of the program to identify efficiencies and optimize the program. The team conducted an in-depth analysis that led to an informed decision by ASLs. Through the team's achievements, Army directives, executable orders and strategic communications were released and published. Courses of action articulated potential efficiencies while ensuring the program safeguards the health, humanity, dignity, and respect of our Wounded, Ill, and Injured (WII) Soldiers. The restructure included Warrior Transition Units, rebranded as Soldier Recovery Units. Initial Operational Capability is scheduled for March 2020 with Full Operational Capability established by August 2020. The restructured ARCP results in total savings of \$140M over the FY 21-25 period and focuses resources on WII Soldiers with the most complex needs. The 18-month planning effort significantly redesigned the premier military service program for the management of seriously WII Service Members. LTG Charles Flynn, HQDA G-3/5/7, described this event as a "Herculean effort." The team delivered a final plan that met ASL approval, restructuring the program for the years to come. This is due to the effective teamwork, expertise and extensive collaboration between the WCT Staff, and HQDA G3/5/7, OTSG/ MEDCOM leadership and staff, the Army National Guard, and the U.S. Army Reserve. Other key stakeholders included clinical and non-clinical subject matter experts in medical case management, behavioral health, physical and occupational therapy, transition services, and Veterans Affairs.

Please join us in congratulating the Warrior Care and Transition Team. Their efforts and achievements epitomize the highest standards of the Army and Army Medicine. The exceptional teamwork and dedication displayed by this dynamic team epitomize the highest standards of the Army and Army Medicine.

Congratulations team!

FY 19 ANNUAL WOLF PACK AWARD WINNER: ARMY MEDICAL DEPARTMENT (AMEDD) MILITARY-CIVILIAN TRAUMA TEAM TRAINING TASK FORCE FROM THE U.S. ARMY MEDICAL COMMAND (MEDCOM) G3/7, FORT SAM HOUSTON, TX

It is with great honor that The Surgeon General and I announce the Army Medical Department (AMEDD) Military-Civilian Trauma Team Training Task Force from the U.S. Army Medical Command (MEDCOM) G3/7, Fort Sam Houston, TX, and Defense Health Headquarters (DHHQ), Falls Church, VA, in collaboration with the Regional Health Command-Atlantic (RHC-A), Fort Belvoir, VA, as the winner of the Army Medicine Wolf Pack Award for Fiscal Year 2019.

This year's quarterly winners: FY 19, 1st Qtr: Malaria Prophylactic Drug-Tafenoquine Integrated Product Team, U.S. Army Medical Research and Materiel Command, Fort Detrick, MD; FY 19, 2nd Qtr: Low Titer "O" Negative Whole Blood Team, Fort Bragg Blood Donor Center, Womack Army Medical Center, Fort Bragg, NC; and FY 19, 3rd Qtr: AMEDD-Military Civilian Trauma Team Training Task Force (Now Program), MEDCOM G3/7, DHHQ, Falls Church, VA, in collaboration with RHC-A, Fort Belvoir, VA; and FY 19, 4th Qtr: AMEDD Patient Safety Team and the Root Cause Analysis Engagement and Support Team, JBSA-Fort Sam Houston, TX, competed and are exceptional competitors whose teamwork and efforts achieved remarkable results. Congratulations to all of the competitors of 2019!

This Team of 29 Army Active Duty military, Department of the Army Civilians and contractors continue to enhance the Ready Medical Force process in order to improve patient outcomes on military missions by establishing the Army Medical Skills Sustainment Program (AMSSP) under OPORD 18-78. This program has two (2) main components: The AMEDD Military-Civilian Trauma Team Training (AMCT3) and the Strategic Medical Asset Readiness Training (SMART) programs. The AMCT3 started as a formal task force and converted with both programs (AMCT3 and SMART) excelling at an almost unequalled pace while many things were in motion within the MEDCOM. In January 2019, the two sites held a signing ceremony for the AMCT3 program, one at Cooper University Hospital, Camden, NJ, and another at Oregon Health and Science University, Portland, OR, where many AMSSP Leaders, hospital executives, and local state and federal government employees to include one congressman attended. These ceremonies involved the signing of a letter of commitment between the MEDCOM's AMCT3 and the host facility to ensure the best opportunities for those currently attending and for future growth of the program.

While the AMCT3 was underway so was the first full SMART course held in February 2019 in Cincinnati, OH. Service Members from the Army and Air Force participated in the collaborative partnership agreement between four separate medical centers which provided patient encounters never seen by the participants. Positive feedback from both rotations and the host solidified the program and added value for the expansion of the program for future cohorts. The critical and creative thinking of such a diverse group of team members was the KEY to the ongoing momentum, excitement and success of the programs. The contributions of this team focused on support evolving in different types of Military-Civilian Partnerships at different locations and at different levels. Their actions are the epitome of a diverse team, with limited resources, and a compressed timeframe to achieve a path for a new level of

medical readiness. Please join me in congratulating the Team for their efforts and achievements in providing a new level to the Ready Medical Force process through teamwork between Military and Civilian entities. The exceptional teamwork and dedication epitomize the highest standards of the Army and Army Medicine. Congratulations!

AMEDD EXECUTIVE SKILLS COURSE - RESCHEDULED TO 14-25 SEP 20:

Congratulations to our AMEDD Executive Skills Course Selectees. The ESC is a highly competitive course for AMEDD Civilians in mid and senior level positions. This is an 80-hour course designed to address many of the competencies required in AMEDD senior leadership positions. The course curriculum is specifically targeted toward the roles and responsibilities associated with mid to senior level management positions where critical/strategic thinking skills are important. This resident course addresses the competencies involved in Decision Making, Strategic Planning, Personal/Organizational Ethics, Managing Change & Innovation, Leadership, and the areas of Health Resource Management, Military Medical Readiness, Health Law/Policy, Medical Ethics, Individual/Organizational Behavior, Clinical Understanding, and Performance Management. The course includes a 1-day breakout session with the Civilian Corps team with focus on specific Corps topics. Our Army Medicine Civilian Corps selectees are as follows:

- . Thomas P. Axtman, Health Systems Administrator, Madigan Army Medical Center, JBLM, WA
- . Dr. Simi Kapoor, Allergy Immunology, Brooke Army Medical Center, JBSA-FSH
- . Holly P. Lauret, Chief Clinical Nurse, Brooke Army Medical Center, JBSA-FSH
- . Christopher L. Stice, Information Technology, Brooke Army Medical Center, JBSA-FSH

OPPORTUNITIES:

FY 20 AMEDD IRON MAJORS WEEK (IMW) - POSTPONED: The AMEDD Iron Majors Week is a highly competitive short course for AMEDD Civilians in GS 11-12 positions. We are currently reviewing applications received. Program participants will attend a 5-day leader development post professional short course program, that includes exposure to a variety of inter-agency activities and dialog with key/senior leaders, executives, and experts from multiple fields. The AMEDD Iron Majors curriculum is designed to build the experience and knowledge critical to addressing future complex issues within Army Medicine and the Joint Health Services Enterprise. For additional information and updates related to the course, please visit the AMEDD Civilian Corps website and go to WHAT'S NEW and ANNOUNCEMENTS.

FY 20 AMEDD MENTORSHIP PROGRAM: The application window for the AMEDD MEDCOM Mentorship Program may be found under WHAT'S NEW and ANNOUNCEMENTS. The mentoring program helps develop a well-rounded workforce and provides an opportunity for employees to improve leadership, managerial, and technical skills. It is designed to encourage employees to seek personal and professional development, to increase competitiveness, and to keep pace with the rapidly changing environment. This program opportunity will be open to MEDCOM Civilians located in the Joint Base San Antonio, Ft Sam Houston, TX in the following categories:

Mentees: Open to grades GS 01 - GS 13, or equivalent

Mentors: Open to grades GS 10-15, or equivalent

Senior Mentors: Open to grades GS 14-15

For additional information and application visit our Civilian Corps Website for application and nomination process at <https://ameddciviliancorps.amedd.army.mil> and Click "What's New" "Announcements." Remember, the application deadline is 26 Jun 20. Good luck!

FY 20 AMEDD JUNIOR LEADER COURSE POSTONED: In light of the new travel restrictions due to COVID-19 for service members, DoD Civilians, and their families assigned to DoD installations, the AMEDD Civilian Corps office has received formal notification of the cancellation of the FY 20 AMEDD JLC scheduled during 27 Apr-1 May. The Call for Applications for the FY 21 AMEDD JLC will be posted on the Corps website on or about the December 2020 timeframe. For further questions, please send an email to the AMEDD Civilian Corps mailbox at usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@mail.mil

CIVILIAN EDUCATION SYSTEM (CES): The Army Management Staff College is closely monitoring the ongoing Coronavirus Disease 2019 (COVID-19) outbreak. As the situation continues to change rapidly, the top priority remains the health, safety, and well-being of personnel and students.

As of 13 March 2020, the following CES classes have been cancelled:

CES (BASIC)

20-007, 16 - 27 March 2020 Fort Leavenworth, KS

20-008, 6 - 17 April 2020 Fort Leavenworth, KS

20-009, 4 - 15 May 2020 Fort Leavenworth, KS

CES (INTERMEDIATE)

20-007, 6 - 24 April 2020 Fort Leavenworth, KS

20-008, 4 - 22 May 2020 Fort Leavenworth, KS

20-705, 4 - 22 May 2020 Germany

CES (ADVANCED)

20-004, 16 March - 10 April 2020 Fort Leavenworth, KS

20-703, 16 March – 10 April 2020 Fort Huachuca, AZ

20-709, 16 March - 10 April 2020 Redstone; Arsenal, AL

20-005, 20 April - 15 May 2020 Fort Leavenworth, KS

CONTINUING EDUCATION FOR SENIOR LEADERS (CESL)

20-003, 11 - 15 May 2020 Fort Leavenworth, KS

Students will be required to re-apply for a future class in CHRTAS at <https://www.atrrs.army.mil/channels/chrtas/>.

For updates related to FY 20 CES courses please go to:

<https://usacac.army.mil/organizations/cace/amsc/cesSchedule>.

MEDCOM 2020 VOLUNTARY EARLY RETIREMENT AUTHORITY (VERA)/ VOLUNTARY SEPARATION INCENTIVE (VSIP)/VSIP II: The application window is open from 1 Oct 2019 through 31 Aug 2020. All MEDCOM civilian employees, GS-15 and below (or equivalent), including Wage Grade and Non-appropriated Fund employees, who meet eligibility requirements may apply and participate in this program. Applications are subject to MEDCOM Chief of Staff Approval. On 14 Feb 20, MEDCOM published US Army Medical Command Fiscal Year 2020 Voluntary Early Retirement Authority and Voluntary Separation Incentive Workforce Downsizing and Restructuring Incentive Guidance. VERA/VSIP/VSIP II discretionary workforce incentive programs allow activities undergoing workforce

downsizing or restructure to minimize or avoid involuntary reduction in force separations by offering eligible employees an incentive to voluntarily leave the Federal government. Remember, that this program is not automatic and commanders have authority to determine if the use of VERA/VSIP/VSIP II is required. Visit the Civilian Corps website: <https://ameddciviliancorps.amedd.army.mil/> under "WHAT'S NEW" "ANNOUNCEMENTS" for additional information.

AMEDD Civilian employees, please defer to your Civilian Human Resources Office for additional information related to this topic.

OTSG/MEDCOM POLICY MEMO 19-017, SUBJECT: ARMY MEDICAL REGIMENTAL RECOGNITION PROGRAM, DTD 19 MAR 19: OTSG/MEDCOM Policy Memo 19-017 dated 19 March 2019 reference the Army Medical Regimental Recognition Program. The policy memo assists in perpetuating the history and traditions of the AMEDD Regiment and enhance unit morale and esprit, the Army Medical Department Regiment provides for the recognition of individuals who have contributed to the mission of Regiment. All nominations with supporting documentation (please remove PII info, i.e. SSN), if required should be forwarded to the AMEDD Regimental Office via electronic mail at the following: usarmy.jbsa.medcom-ameddcs.list.amedd--regiment@mail.mil (NOTE the double hyphen between AMEDD and Regiment).

FY 20 ARMY CIVILIAN TRAINING EDUCATION DEVELOPMENT CATALOG: Please find the FY 20 Army Civilian Training Education Development Catalog. You may find additional information related to topics such as Army Career Tracker, Civilian Education System, Army Competitive Professional Development Programs, Academic Degree Training, Application Forms, Checklists and More.

Check out the newly designed portal related to Career Programs. Please go to <https://actnow.army.mil/> in the "Communities" Section. In the drop down menu SELECT A CATEGORY, choose Civilian. Under SELECT A PAGE, choose a Career Program (CP); or choose Career Program Training Plans.

Please contact the AMEDD Civilian Corps Office if any questions at usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@mail.mil.

FY 20 AMEDD SUPPLEMENT TO THE ACTEDS CATALOG: See the FY 20 AMEDD Supplement to the ACTEDS Catalog. Check out the upcoming list of courses hosted by Corps Office for the upcoming FY with suspense dates to submit applications. Please contact the Corps Office if you have questions or require additional information.

AMEDD CADRE OF MENTORS: What have you learned about leadership, career development, ethics and values, work ethic and coaching during your career? Would you be interested in sharing those lessons by becoming a mentor/senior mentor to other up and coming members of our Corps? Here's your opportunity do so! Our demand for mentors continues to grow and our need for great leaders willing to share their knowledge and experience continues to grow. So, the AMEDD Civilian Corps is always looking for those willing to give back and provide mentoring to junior civilians. We need Mentors in grades GS13-15 and equivalent as well as Senior Mentors, grades GS 14-15 or equivalent. If you are interested, please send your name and contact information to usarmy.jbsa.medical-coe.mbx.mentorship@mail.mil with "AMEDD Cadre of Mentors" in the subject line.

We ask that you share the AMEDD Civilian Corps Chief message with your colleagues, both military and civilian counterparts.

Please send email inquiries to: usarmy.jbsa.medical-coe.mbx.civilian-corps-chief@mail.mil.

Office of the Corps Chief,
AMEDD Civilian Corps